

# Impact of leadership styles on the organizational learning capability [Impacto de estilos de liderar sobre la capacidad de aprendizaje organizativo]

Villar M.F.

Araya-Castillo L.A.

Yáñez-Jara V.M.

Acevedo Duque Á.E.

The objective of this paper is to measure the impact of the choice of certain styles of leadership over others in the organizational learning capacity. Using two scales of measurement, applied to different samples, a group of managers and employees from different organizational units of a large copper mining company in Antofagasta, Chile, was tested. The analysis of the results showed that, as established in the theory, managers adopt different styles of leadership and there are some combinations that contribute positively to improving organizational learning capacity. The conclusions obtained can only be understood and validated for the sample of the case under study.

© 2019 Revista ESPACIOS.

Direction

Direction style

Leadership

Organizational learning